United Way of the Blue Mountains Spring Grant Cycle

# Non-Discrimination Policy

United Way of the Blue Mountains and its funding recipients shall not discriminate based on race, color, religious creed, ancestry, union membership, age, sex, national origin or mental or physical challenge. This policy shall apply to any person served, membership on the Board of Directors and staff employment. Compliance with this policy is required of applicant organizations/agencies to receive funding from United Way of the Blue Mountains.

Compliance with this policy must be acknowledged by signature of the Executive Director or President of applicant organizations/agencies.

Executive Director/ President Signature: Date:

# Anti-Terrorism Compliance Measures

In compliance with the USA PATRIOT Act and other counter-terrorism laws, the United Way of the Blue Mountains is required to ask each agency to certify the following:

“I hereby certify on behalf of the organization listed above that all United Way funds and donations will be used in compliance with all applicable anti-terrorists financing and asset control laws, statutes and executive orders.”

Executive Director/ President Signature: Date:

# Funding Terms and Conditions

My organization agrees that, if awarded, this funding will be expended by June 30, 2026.

Executive Director/ President Signature: Date: